Sustainability Policy Statement

Buro Happold is committed to the promotion of sustainable development and the protection of the environment. We are a practice that provides elegant solutions for buildings and cities through one global community of driven, world-leading engineering professionals.

In doing so, we endeavour to promote sustainable practices in all aspects of our business activities and to influence those we work with to bring about sustainable solutions at both a local and a global level.

This policy shall be made freely available to any interested parties, including suppliers, and widely communicated to all employees who have a shared responsibility to implement it.

Our approach to sustainability is broad and means that we consider issues under three headings:

(1) Environmental (Natural Resources): Carbon and Energy, Water, Materials Use and Waste, Impacts on Biodiversity and Ecology
(2) Social (Human Capital): Happiness and Wellbeing, Diversity and Inclusivity, Knowledge Skills and Education, Heritage and Culture
(3) Economic Capital (Growth and Governance): Financial Viability, Financial Responsibility, Governance and Stability

Our detailed commitment to many of these issues is set out in other related policies.

As a consultancy practice we will:

- Fulfil our environmental compliance obligations as detailed in our Environmental Aspects Register and comply with applicable legal and regulatory requirements as detailed in our Register of Applicable Legislation.
- Work to prevent pollution, minimise waste and energy use and any other adverse environmental impacts caused as a result of our activities through our business decisions and consulting activity.
- Monitor and seek to improve the social consequences of our actions whilst ensuring that this provides financial stability and long-term viability
- Utilise strategies to improve the sustainable credentials of our projects whilst aiming to reduce their environmental impact when providing design, engineering and strategic advice.
- Seek to develop a holistic approach to sustainability issues within the construction industry by working with, and influencing our clients, partners, suppliers and contractors
- Provide training and encouragement to our employees to develop their knowledge and skills to support sustainable behaviour and awareness
- Promote initiatives and solutions that recognise different cultures and that encourage diversity and inclusivity in all forms
- Provide a framework for continual improvement by setting and reviewing sustainability and environmental objectives and targets.

It is the responsibility of the Chief Executive Officer, supported by the Global Quality and Environmental Manager, to ensure that the practice meets the commitments in this Sustainability Policy Statement which is reviewed annually.

Neil Squibbs
Chief Executive Officer
March 2020