

Sustainability Policy Statement

BuroHappold Engineering is committed to the promotion of sustainable development and the protection of the environment.

We are an engineering practice that provides elegant solutions for buildings and cities through one global community of driven, world-leading engineering professionals.

In doing so, we endeavour to promote sustainable practices in all aspects of our business activities and to influence those we work with to bring about sustainable solutions at both a local and a global level.

Our approach to sustainability is broad and means that we consider issues under three headings:

- (1) Environmental (Natural Resources): Carbon and Energy, Water, Materials Use and Waste, Impacts on Biodiversity and Ecology
- (2) Social (Human Capital): Happiness and Wellbeing, Diversity and Inclusivity, Knowledge Skills and Education, Heritage and Culture
- (3) Economic Capital (Growth and Governance): Financial Viability, Financial Responsibility, Governance and Stability

Our detailed commitment to many of these issues is set out in other related policies.

As an engineering practice we will:

- Monitor and seek to improve the social consequences of our actions whilst ensuring that this provides financial stability and long-term viability
- Utilise strategies to improve the sustainable credentials of our projects whilst aiming to reduce their environmental impact when providing design, engineering and strategic advice.
- Seek to develop a holistic approach to sustainability issues within the construction industry by working with, and influencing our clients, partners, suppliers and contractors
- Provide training and encouragement to our employees to develop their knowledge and skills to support sustainable behaviour and awareness
- Promote initiatives and solutions that recognise different cultures and that encourage diversity and inclusivity in all forms

Ensuring that the practice meets the commitments in this Sustainability Policy Statement is the responsibility of the Chief Executive Officer supported by the Global Executive team.

All employees in BuroHappold have a shared responsibility to implement this policy.



Neil Squibbs
Chief Executive Officer
February 2019