

Health, Safety and Environment Policy Statement

BuroHappold Engineering is committed to the promotion of Health, Safety and Environment (HS&E) within all of its global business activities. Furthermore, it regards the continued improvement of HS&E performance as a mutual objective of all management and employees.

We are an engineering practice that provides elegant solutions for buildings and cities through one global community of driven, world-leading engineering professionals.

It is BuroHappold's policy to do all that is reasonably practical to prevent personal injury, to prevent damage to property, to protect the environment and to protect everyone from foreseeable work hazards, including visitors and the public insofar as they come into contact with BuroHappold or its operations.

This policy shall be widely communicated to all employees and made freely available to any interested parties including suppliers.

It is the responsibility of the Chief Executive Officer, supported by the Head of Global Health & Safety and the Global Quality and Environmental Manager, to ensure that the practice meets the commitments on this Health, Safety and Environmental Policy Statement.

As an engineering practice we will:

- Utilise strategies to improve the health, safety and environmental credentials of our projects whilst aiming to minimise health and safety risks and their environmental impact when providing design, engineering and strategic advice.
- Work to prevent pollution, minimise waste and energy use and any other adverse environmental impacts caused as a result of our activities through our business decisions and consulting activity
- Fulfil our environmental compliance obligations as detailed in our Environmental Aspects Register and comply with applicable health & safety legal and regulatory requirements as detailed in our legal registers
- Ensure that consultant, contractor and sub-contractor activities have been systematically assessed for potential risks and appropriate measures taken and maintained to eliminate/minimise them.

Within the organisation we will:

- Provide and maintain safe, and secure premises, plant and processes
- Provide necessary HS&E training and instruction to our employees to develop their knowledge and skills to support healthy, safe and environmentally responsible behaviour and awareness
- Ensure any occupational health risks are minimised by adequate monitoring and control methods and through the provision of appropriate safety equipment and effective emergency contingency planning and training.
- Promote initiatives to support the health and wellbeing of all our employees whilst recognising different cultures and encouraging diversity and inclusivity
- Provide a framework for continual improvement by setting and reviewing HS&E objectives and targets.
- Maintain effective methods to ensure continuous attention to HS&E management by ensuring regular audits and inspections and seeking good communications via incident/hazard reports and other contributions from employees.

All employees have a shared responsibility to implement this policy by following established HS&E procedures so that we all work together towards raising and maintaining high standards throughout all areas of our business.



Neil Squibbs
Chief Executive Office
February 2019