

BURO HAPOLD ENGINEERING

Corporate Social Responsibility (“CSR”) Policy – Buro Happold Engineers India Private Limited

CSR Objectives

The mission statement of Buro Happold Engineers India Private Limited (the “Company”) is to pursue the simple honest truth in our work, and with one another, allowing us to bridge the gap between science and society and forge meaningful and lasting global relationships that benefit all.

Pursuant to Section 135 of Companies Act 2013, the Company is committed to spending a minimum of 2% of the average net profits made in the immediately preceding three financial years on CSR activities. The Company is wholly committed to improving the social consequences of our actions and the promotion of sustainable development and the protection of the environment.

This CSR Policy is informed by the guidance set out in ISO 26000, on how businesses and can operate in a socially responsible way. This means acting in an ethical and transparent way that contributes to the health and welfare of society.

All employees in the Company have a shared responsibility to ensure that the work they undertake is aligned with our CSR objectives.

Focus Areas for CSR Activities

In accordance with Schedule VII of the Companies Act 2013, the Company will engage in CSR activities in the following areas:

1. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
6. Measures for the benefit of armed forces veterans, war widows and their dependents;

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Registered Office: Akruti Corporate Park, G1, LBS Marg, Next to GE Gardens, Kanjur Marg (West),
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7. Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports;
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women; and
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government rural development projects; Any other measures with the approval of Board of Directors on the recommendation of CSR Committee subject to the provisions of Section 135 of Companies Act, 2013 and rules made there-under.

The Company will review its CSR activities from time to time and will select different project initiatives to support as it sees fit.

Composition of CSR Committee

The CSR Committee shall consist of the following directors:

1. Anil Rama Hira
2. Krishnendu Sunil Mukherjee

Role of CSR Committee:

In terms of Section 135(3) of the said Act, the CSR Committee shall:

- (a) Formulate and recommend to the Board, a CSR Policy and indicating activities to be undertaken;
- (b) Recommend to the Board CSR activities to be undertaken by the Company as specified in Schedule VII appended to the Act during any financial year;
- (c) Monitor the CSR Policy of the Company from time to time and ensure its compliance; and
- (d) Recommending the amount of expenditure for the CSR activities;

CSR Budget

Total budget by CSR projects will be decided by the CSR Committee, considering the requirements of the Act and availability of funds within the Company.

Monitoring the Implementation of CSR Activities

CSR project initiatives will be monitored by the CSR Committee and the Board of Directors.

Amendment of Policy

This CSR Policy may be amended at any time by the board of the Company on the recommendation of the CSR Committee.

Reporting

The Director's Report of the Company include a section on outlining the CSR Policy, CSR Committee, CSR initiatives undertaken by Company, and the amount of funds spent on CSR activities during the financial year and other information as required by the prevailing law.